



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

January 2026 Staff Council Monthly Meeting Agenda

I. Welcome/Call to Order

II. Roll Call

- Dr. Reba Sims - President (Class of 2025) (EEO 1) – out on leave
- Heather Olague – Interim President (EEO 1)
- Dr. William Kingsbery - Vice President/President Elect (Class of 2026) (EEO 1)
- Iris Castillo - Secretary (Class of 2026) (EEO 3)
- Valeria Cazares Reyna - Treasurer (Class of 2026) (EEO 3)
- Myles Lofland – Historian/Parliamentarian (Class of 2026) (EEO 1)
- Dr. Jessica Reynolds (Class of 2026) (EEO 1)
- Kevin Castro (Class of 2026) (EE03)
- Stephanie Gonzalez (Class of 2026) (EEO 3)
- Samantha Broughton (Class of 2027) (EEO 3)
- Alissa Meyer (Class of 2027) (EEO 3)
- Christina Ibarra (Class of 2027) (EEO 4)
- Jamey Nail (Class of 2027) (EE04)
- Mary Jo Bilicek (Academic Affairs) – EEO 3
- Dr. Mary Kay Cooper (University Advancement) – EEO 1 at Dream Maker
- Valeria Delarna (Business Affairs) – EEO 3
- Douglas Daigle (Enrollment Management) – EEO 1 meeting with leadership
- Anthony Washington (Student Affairs) – EEO 1
- Hoyt Garner (Strategic Communications) – EEO 3

III. 2025-2026 Priorities

1. Strengthening Shared Governance Committees

- a. **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- b. **Actions:**
 - i. Ensure staff representation on key committees and that these committees meet accordingly.
 - ii. Establish regular feedback loops to communicate committee outcomes to staff.

2. Enhance Staff Sense of Value

- a. **Objective:** Ensure staff feel valued and appreciated for their contributions.
- b. **Actions:**
 - i. Offer professional development opportunities that support career growth.
 - ii. Explore opportunities to continue expanding employee perks.

3. Enhance the Culture of Connectedness

- a. **Objective:** Foster a sense of community and belonging among staff.
- b. **Actions:**
 - i. Continue organizing regular social and networking events.
 - ii. Continue promoting transparent and open communication.

- IV. Upcoming Staff Council Events**
- a) **Quarterly All Staff Meetings**
 - i) Thursday, January 29, 2026 (9 am-11 am)
 - ii) Thursday, April 8th (1:30 pm-3:30 pm)
 - b) **Monthly Staff Council Meetings (first 45 minutes or so open to all staff)**
 - i) Second Wednesday of each month from 1:30 pm-3:30 pm
 - ii) January 14th, February 11th, March 11th
 - c) **Social and Community Service**
 - i) Pogs & Peril - Staycation (March 18th) *spring break the week of 9th*
 - d) **Fall Staff Council Connection Hours**
 - i) 8:30 am-9:30 am in the Classroom Hall Lobby
 - ii) January 30, February 27, March 27, and the first week of May (conclude semester)

- V. New Business/Updates**
- a) Spring 2026 EEO Listening Sessions
 - i) February and March
 - ii) Question- Based on last year, does it truly need to be broken down by EEO?
 - b) New policies for purchasing
 - i) Meetings with the respective VP and CFO to train/explain the new policies should take place in February. Policies should be effective on March 1st.

VI. Buzz Around Campus- What are you hearing?

- VII. Staff Council Committee Updates**
Should have an ongoing document to pass on to the next chair with a timeline of when things are occurring and what the norms are
- a) All Staff Meeting Committee: Drs. Jess Reynolds and Clint Kingsbery
 - b) Monthly Staff Council Meetings: Dr. Reba Sims
 - c) Social & Community Service Committee: Iris Castillo
 - d) Appreciation/Recognition Committee: Dr. Clint Kingsbery
 - e) Communications/Marketing Committee: Myles Lofland
 - f) Connection Hour Committee: Valeria Delarna
 - g) Budget: Valeria Cazares Reyna
 - h) Executive Meeting

VIII. University Shared Governance

Standing University Committees	Staff Council Representative
Academic Calendar Committee	Christina Ibarra
Institutional Effectiveness	Myles Lofland
Parking Committee	Dr. Jess Reynolds
University Food Services Committee	Dr. Reba Sims
Parking Ticket Appeals Committee	Samantha Broughton
Standing Committees	Staff Council Representative
Employee Development Day	Dr. Mary Kay Cooper
Jaguars Remembered	Dr. Reba Sims and Dr. Mary Kay Cooper

IX. Committee Planning Time

X. Adjourn