



TEXAS A&M UNIVERSITY - SAN ANTONIO

## Staff Council

### July 2025 Staff Council Monthly Meeting Agenda

#### I. Welcome/Call to Order

#### II. Roll Call

- Dr. Reba Sims - President (Class of 2025) (EEO 1)
- Dr. William Kingsbery - Vice President/President Elect (Class of 2026) (EEO 1)
- Iris Castillo - Secretary (Class of 2026) (EEO 3)
- Valeria Cazares Reyna - Treasurer (Class of 2026) (EEO 3)
- Myles Lofland – Historian/Parliamentarian (Class of 2026) (EEO 1)
- Jessica Reynolds (Class of 2026) (EEO 1)
- Kevin Castro (Class of 2026) (EE03)
- Stephanie Gonzalez (Class of 2026) (EEO 3)
- Samantha Broughton (Class of 2027) (EEO 3)
- Alissa Meyer (Class of 2027) (EEO 3)
- Christina Ibarra (Class of 2027) (EEO 4)
- Jamey Nail (Class of 2027) (EE04)
- Mary Jo Bilicek (Academic Affairs)
- Mary Kay Cooper (University Advancement)
- Valeria Delarna (Business Affairs)
- Douglas Daigle (Enrollment Management)
- Anthony Washington (Student Affairs)
- Hoyt Garner (Strategic Communications)

#### III. 2025-2026 Priorities

##### 1. Strengthening Shared Governance Committees

- a. **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- b. **Actions:**
  - i. Ensure staff representation on key committees and that these committees meet accordingly.
  - ii. Establish regular feedback loops to communicate committee outcomes to staff.

##### 2. Enhance Staff Sense of Value

- a. **Objective:** Ensure staff feel valued and appreciated for their contributions.
- b. **Actions:**
  - i. Offer professional development opportunities that support career growth.
  - ii. Explore opportunities to continue expanding employee perks.

##### 3. Enhance the Culture of Connectedness

- a. **Objective:** Foster a sense of community and belonging among staff.
- b. **Actions:**
  - i. Continue organizing regular social and networking events.
  - ii. Continue promoting transparent and open communication.



TEXAS A&M UNIVERSITY - SAN ANTONIO

## Staff Council

### IV. Upcoming Staff Council Events

- a) **Quarterly All Staff Meetings**
  - i) Wednesday, September 3, 2025 (9am-11am)
  - ii) Thursday, November 13, 2025 (1:30pm-3:30pm)
  - iii) Tuesday, February 3, 2026 (9am-11am)
  - iv) Thursday, April 30<sup>th</sup> (1:30pm-3:30pm)
  
- b) **Monthly Staff Council Meetings (first 45 minutes or so open to all staff)**
  - i) Third Wednesday of each month from 1:30pm-3:30pm
    - (1) July 16<sup>th</sup>
    - (2) August 20<sup>th</sup>
    - (3) September 17<sup>th</sup>
    - (4) October 15<sup>th</sup>
    - (5) November 19<sup>th</sup>
  
- c) **Socials and Community Service**
  - i) Door Decorating Contest (November)
  - ii) Adopt a Family (November)
  - iii) Wrapping Party (December)
  - iv) Murder Mystery (March 18<sup>th</sup> / RSVP required)
  
- d) **Fall Staff Council Connection Hours**
  - i) 8:30am-9:30am in the Classroom Hall Lobby
    - (1) August 29<sup>th</sup>
    - (2) September 26<sup>th</sup>
    - (3) October 31<sup>st</sup>
    - (4) December 5<sup>th</sup>

### V. Proposed Items

- a) **Placing Employee Development Day on the calendar for the next 2-3 years**
  - i) Staff Council will work with HR to establish a time of year that is best for the majority of staff and schedule a recurring date
  - ii) For staff on the academic side, the President spoke about having faculty cover desks so that their staff can attend
  - iii) Classes cannot be canceled
  
- b) **From the President: He would like to do an annual 5,10-,15-, and 20-year work celebration for staff and Staff Council and HR would spearhead it. (Luncheon or Banquet)**
  - i) Dr. Sims proposed that this also be scheduled out for the next 2-3 years so there is advance notice
  - ii) Staff Council will work with HR to develop this plan for this year and into the future.
  - iii) Need to know:



TEXAS A&M UNIVERSITY - SAN ANTONIO

**Staff Council**

- (1) What do you want to see from something like this?
- (2) What would make you feel appreciated and celebrated in this type of scenario?

**VI. Buzz Around Campus- What are you hearing?**

---

**VII. Staff Council Committee Updates**

- a) All Staff Meeting Committee: Drs. Jess Reynolds and Clint Kingsbery
- b) Monthly Staff Council Meetings: Dr. Reba Sims
- c) Social & Community Service Committee: Iris Castillo
- d) Appreciation/Recognition Committee:
- e) Communications/Marketing Committee: Myles Lofland
- f) Connection Hour Committee: Valeria Delarna
- g) Budget
- h) Executive Meeting

**VIII. University Shared Governance**

Standing University Committees	Staff Council Representative
University Library Committee	Iris Castillo
Space Committee	Valeria Delarna
Academic Calendar Committee	Christina Ibarra
Institutional Effectiveness	Stephanie Gonzalez
Parking Committee	Dr. Jess Reynolds
University Food Services Committee	Dr. Reba Sims
Parking Ticket Appeals Committee	Samantha Broughton
Arts, Grounds and Aesthetics	Hoyt Garner
Standing Committees	Staff Council Representative
Faculty Senate Meetings	Jamey Nail
SECC (Under Review by the President)	
Employee Development Day	Dr. Mary Kay Cooper
Jaguars Remembered	Dr. Reba Sims

**IX. Committee Planning Time**

**X. Adjourn**