



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

November 2025 Staff Council Monthly Meeting Agenda

I. Welcome/Call to Order

II. Roll Call

- Dr. Reba Sims - President (Class of 2025) (EEO 1) – out on leave
- Heather Olague – Interim President (EEO 1)
- Dr. William Kingsbery - Vice President/President Elect (Class of 2026) (EEO 1)
- Iris Castillo - Secretary (Class of 2026) (EEO 3)
- Valeria Cazares Reyna - Treasurer (Class of 2026) (EEO 3)
- Myles Lofland – Historian/Parliamentarian (Class of 2026) (EEO 1)
- Dr. Jessica Reynolds (Class of 2026) (EEO 1)
- Kevin Castro (Class of 2026) (EE03)
- Stephanie Gonzalez (Class of 2026) (EEO 3)
- Samantha Broughton (Class of 2027) (EEO 3)
- Alissa Meyer (Class of 2027) (EEO 3)
- Christina Ibarra (Class of 2027) (EEO 4)
- Jamey Nail (Class of 2027) (EE04)
- Mary Jo Bilicek (Academic Affairs) – EEO 3
- Dr. Mary Kay Cooper (University Advancement) – EEO 1
- Valeria Delarna (Business Affairs) – EEO 3
- Douglas Daigle (Enrollment Management) – EEO 1
- Anthony Washington (Student Affairs) – EEO 1
- Hoyt Garner (Strategic Communications) – EEO 3

III. 2025-2026 Priorities

1. Strengthening Shared Governance Committees

- a. **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- b. **Actions:**
 - i. Ensure staff representation on key committees and that these committees meet accordingly.
 - ii. Establish regular feedback loops to communicate committee outcomes to staff.

2. Enhance Staff Sense of Value

- a. **Objective:** Ensure staff feel valued and appreciated for their contributions.
- b. **Actions:**
 - i. Offer professional development opportunities that support career growth.
 - ii. Explore opportunities to continue expanding employee perks.

3. Enhance the Culture of Connectedness

- a. **Objective:** Foster a sense of community and belonging among staff.
- b. **Actions:**
 - i. Continue organizing regular social and networking events.
 - ii. Continue promoting transparent and open communication.

IV. Upcoming Staff Council Events

- a) **Quarterly All Staff Meetings**
 - i) Tentative Thursday, January 29, 2026 (9 am-11 am)
 - ii) Thursday, April 30th (1:30 pm-3:30 pm)
- b) **Monthly Staff Council Meetings (first 45 minutes or so open to all staff)**
 - i) Third Wednesday of each month from 1:30 pm-3:30 pm
 - (1) November 19th
 - ii) Spring 2026 schedule
- c) **Social and Community Service**
 - i) Door Decorating Contest (November 21st – December 2nd)
 - ii) Pogs & Peril - Staycation (March 18th)
 - (1) Afternoon event, light refreshments only, no full meal
- d) **Fall Staff Council Connection Hours**
 - i) 8:30 am-9:30 am in the Classroom Hall Lobby
 - (1) December 5th – Holiday Sweater
 - ii) Spring 2026 dates

V. New Business/Updates

- a) EEO Listening Sessions
- b) President Listening Session
- c) Employee Service Awards
 - i) Evening time preferred; include supervisor; include plus one option; faculty was missing; include faculty advisory representatives
 - ii) Timing?
- d) Merit Feedback

VI. Buzz Around Campus- What are you hearing?

VII. Staff Council Committee Updates

- a) All Staff Meeting Committee: Drs. Jess Reynolds and Clint Kingsbery
- b) Monthly Staff Council Meetings: Dr. Reba Sims
- c) Social & Community Service Committee: Iris Castillo
- d) Appreciation/Recognition Committee: Dr. Clint Kingsbery
- e) Communications/Marketing Committee: Myles Lofland
- f) Connection Hour Committee: Valeria Delarna
- g) Budget: Valeria Cazares Reyna
- h) Executive Meeting

VIII. University Shared Governance

Standing University Committees	Staff Council Representative
Space Committee	Valeria Cazares Reyna
Academic Calendar Committee	Christina Ibarra
Institutional Effectiveness	Myles Lofland

Parking Committee	Dr. Jess Reynolds
University Food Services Committee	Dr. Reba Sims , Valeria Delarna will volunteer if Heather doesn't take this role
Parking Ticket Appeals Committee	Samantha Broughton
Standing Committees	Staff Council Representative
Faculty Advisory Council Meetings	Jamey Nail
Employee Development Day	Dr. Mary Kay Cooper
Jaguars Remembered	Heather Olague and Dr. Mary Kay Cooper

IX. Committee Planning Time

X. Adjourn