



TEXAS A&M UNIVERSITY - SAN ANTONIO

## Staff Council

### October 2025 Staff Council Monthly Meeting Agenda

#### I. Welcome/Call to Order

#### II. Roll Call

- Dr. Reba Sims - President (Class of 2025) (EEO 1) – out on leave
- Heather Olague – Interim President (EEO 1)
- Dr. William Kingsbery - Vice President/President Elect (Class of 2026) (EEO 1)
- Iris Castillo - Secretary (Class of 2026) (EEO 3)
- Valeria Cazares Reyna - Treasurer (Class of 2026) (EEO 3)
- Myles Lofland – Historian/Parliamentarian (Class of 2026) (EEO 1)
- Dr. Jessica Reynolds (Class of 2026) (EEO 1)
- Kevin Castro (Class of 2026) (EE03)
- Stephanie Gonzalez (Class of 2026) (EEO 3)
- Samantha Broughton (Class of 2027) (EEO 3)
- Alissa Meyer (Class of 2027) (EEO 3)
- Christina Ibarra (Class of 2027) (EEO 4)
- Jamey Nail (Class of 2027) (EE04)
- Mary Jo Bilicek (Academic Affairs) – EEO 3
- Dr. Mary Kay Cooper (University Advancement) – EEO 1
- Valeria Delarna (Business Affairs) – EEO 3
- Douglas Daigle (Enrollment Management) – EEO 1
- Anthony Washington (Student Affairs) – EEO 1
- Hoyt Garner (Strategic Communications) – EEO 3

#### III. 2025-2026 Priorities

##### 1. Strengthening Shared Governance Committees

- a. **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- b. **Actions:**
  - i. Ensure staff representation on key committees and that these committees meet accordingly.
  - ii. Establish regular feedback loops to communicate committee outcomes to staff.

##### 2. Enhance Staff Sense of Value

- a. **Objective:** Ensure staff feel valued and appreciated for their contributions.
- b. **Actions:**
  - i. Offer professional development opportunities that support career growth.
  - ii. Explore opportunities to continue expanding employee perks.

##### 3. Enhance the Culture of Connectedness

- a. **Objective:** Foster a sense of community and belonging among staff.
- b. **Actions:**
  - i. Continue organizing regular social and networking events.
  - ii. Continue promoting transparent and open communication.

#### **IV. Upcoming Staff Council Events**

- a) **Quarterly All Staff Meetings**
  - i) Thursday, November 13, 2025 (1:30 pm-3:30 pm)
  - ii) Thursday, February 5, 2026 (9 am-11 am)
  - iii) Thursday, April 30<sup>th</sup> (1:30 pm-3:30 pm)
  
- b) **Monthly Staff Council Meetings (first 45 minutes or so open to all staff)**
  - i) Third Wednesday of each month from 1:30 pm-3:30 pm
    - (1) October 15<sup>th</sup>
    - (2) November 19<sup>th</sup>
  
- c) **Social and Community Service**
  - i) Door Decorating Contest (November)
  - ii) Adopt a Family (Mid-September-October)
  - iii) Wrapping Party (November 20)
    - (1) Cookies and/or pastries and Hot Chocolate
  - iv) Pogs & Peril - Staycation (March 18<sup>th</sup>)
    - (1) Afternoon event, light refreshments only no full meal
    - (2) Double checking room reservation
  
- d) **Fall Staff Council Connection Hours**
  - i) 8:30 am-9:30 am in the Classroom Hall Lobby
    - (1) September 26<sup>th</sup>
    - (2) October 31<sup>st</sup>
    - (3) December 5<sup>th</sup>

#### **V. New Business/Updates**

- a) EEO Listening Sessions
- b) President Listening Session – Any feedback we can share?

#### **VI. Buzz Around Campus- What are you hearing?**

#### **VII. Staff Council Committee Updates**

- a) All Staff Meeting Committee: Drs. Jess Reynolds and Clint Kingsbery
- b) Monthly Staff Council Meetings: Dr. Reba Sims
- c) Social & Community Service Committee: Iris Castillo
- d) Appreciation/Recognition Committee: Dr. Clint Kingsbery
- e) Communications/Marketing Committee: Myles Lofland
- f) Connection Hour Committee: Valeria Delarna
- g) Budget: Valeria Cazares Reyna
- h) Executive Meeting

**VIII. University Shared Governance**

<b>Standing University Committees</b>	<b>Staff Council Representative</b>
Space Committee	Valeria Cazares Reyna
Academic Calendar Committee	Christina Ibarra
Institutional Effectiveness	Myles Lofland
Parking Committee	Dr. Jess Reynolds
University Food Services Committee	<del>Dr. Reba Sims</del> , Valeria Delarna will volunteer if Heather doesn't take this role
Parking Ticket Appeals Committee	Samantha Broughton
<b>Standing Committees</b>	<b>Staff Council Representative</b>
Faculty Advisory Council Meetings	Jamey Nail
Employee Development Day	Dr. Mary Kay Cooper
Jaguars Remembered	Heather Olague and Dr. Mary Kay Cooper
<b>Disbanded Committees</b>	
University Library Committee	Iris Castillo – no history of SC Rep
Arts, Grounds, and Aesthetics	Hoyt Garner

**IX. Committee Planning Time**

**X. Adjourn**