



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

Executive Staff Council Meeting Agenda – August 13, 2024 CAB 410A

1. 2024-2025 Staff Council Priorities
2. Events
 - a. All Staff Quarterly Meeting: August 14, 8:15am to 10:30am
 - b. All Staff Semester Kickoff Social: August 22, 4pm to 6pm
3. New Initiative: First Friday's Staff Council Connection Hour
 - a. Time: 8am to 9am
 - b. Dates: September 6, October 4, November 1, December 6
 - c. Coffee, Tea, and Conversations
4. EEO Listening Sessions (Reba)
5. Suggestion Box Items
6. Updates from Dr. Ochoa:
 - Investiture will be held September 20th, 2025.
 - Convocation in Spring 2025 TBD
 - Dream Makers Event – November 15th, 2025.
 - Strategic Plan meeting – October 18th, 2025.
7. Adjourn



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Staff Council

2024-2025 Staff Council Priorities

1. Strengthen Shared Governance Committees

- **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- **Actions:**
 - Ensure staff representation on key committees and that these committees meet accordingly.
 - Establish regular feedback loops to communicate committee outcomes to staff.

2. Enhance Staff Sense of Value

- **Objective:** Ensure staff feel valued and appreciated for their contributions.
- **Actions:**
 - Regularly solicit and act on staff feedback regarding their needs and concerns.
 - Explore opportunities to expand employee perks.

3. Conduct and Act on a Climate Survey

- **Objective:** Gather and respond to staff feedback to improve the work environment.
- **Actions:**
 - Distribute a comprehensive climate survey.
 - Develop and implement an action plan based on survey findings.

4. Enhance the Culture of Connectedness

- **Objective:** Foster a sense of community and belonging among staff.
- **Actions:**
 - Organize regular social and networking events.
 - Promote transparent and open communication channels.