



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

March 2025 Staff Council Monthly Meeting Agenda

- **Welcome/Call to Order**

- **Roll Call**

- Heather Olague - President (Class of 2024) (EEO 1)
- Dr. Reba Sims - Vice President/President Elect (Class of 2025) (EEO 1)
- Jennifer Valdez - Secretary (Class of 2025) (EEO 5)
- Abel Morales - Treasurer (Class of 2025) (EEO 3)
- Dr. William “Clint” Kingsbery - Parliamentarian (Class of 2026) (EEO 1)
- Joni Foster (Class of 2025) (EEO 3)
- Melissa Gamez-Herrera (Class of 2025) (EEO 4) (Absent)
- Daniel Rendon (Class of 2025) (EEO 1) (Absent)
- **Open Position (Class of 2026) (EEO 1)**
- Myles Lofland (Class of 2026) (EEO 1)
- Jessica Reynolds (Class of 2026) (EEO 1)
- Kevin Castro (Class of 2026) (EEO 3)
- Valeria Cazares Reyna (Class of 2026) (EEO 3)
- Iris Castillo (Class of 2026) (EEO 3)
- Stephanie Gonzalez (Class of 2026) (EEO 3)
- **Open Position (Class of 2026) (EEO 4)**

- **Staff Council Elections** (Heather)

- Open Positions:

EEO #1	EEO #3	EEO #4	EEO #5
Heather Olague - President (Class of 2024) (EEO 1)	Abel Morales - Treasurer (Class of 2025) (EEO 3)	Melissa Gamez-Herrera (Class of 2025) (EEO 4)	Jennifer Valdez - Secretary (Class of 2025) (EEO 5)
Dr. Reba Sims - Vice President/President Elect (Class of 2025) (EEO 1)	Joni Foster (Class of 2025) (EEO 3)	Open Position (Class of 2026) (EEO 4)	Open Position (EEO 4)
Dr. William “Clint” Kingsbery - Parliamentarian	Kevin Castro (Class of 2026) (EEO 3)		



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

(Class of 2026) (EEO 1)			
Daniel Rendon (Class of 2025) (EEO 1)	Valeria Cazares Reyna (Class of 2026) (EEO 3)		
Open Position (Class of 2026) (EEO 1)	Iris Castillo (Class of 2026) (EEO 3)		
Myles Lofland (Class of 2026) (EEO 1)	Stephanie Gonzalez (Class of 2026) (EEO 3)		
Jessica Reynolds (Class of 2026) (EEO 1)			

Position	Leaving	Staying	Total	Need
EEO #1	3	4	7	
EEO #3	2	4	6	
EEO #4	2	0	2	
EEO #5	1	0	1	
Total	8	8	16	

- Timeline Draft:
 - April 21: Ask HR to send eligible EEO lists (They must have been employed full-time for at least 6 months and be in good standing.)
 - May 2: Solicit nominations for each EEO (Any EEO category can nominate any staff from any EEO) – New Cohort process?
 - Week of May 5: Hold 2 Staff Council Info Session
 - One In-person
 - One Zoom
 - May 12: Nomination deadline
 - May 13-16: Confirm interest with nominees
 - May 19: Voting link sent out. (This is the one where you can only vote for your EEO colleagues.)
 - May 23: Deadline for voting.



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

- May 27: Tally votes and hold any run-off elections necessary.
- June 1: Announce election results

- **Buzz Around Campus – What are you hearing? (Heather)**
 - Suggestion Box Items: Heather working with Vai on updating directory/office locations in teams. Brain storming new way to ensure all staff/faculty are able to update their information (parking jotform?)
 - Open Floor

- **University Parking Committee (Jess Reynolds)**

- **VPFA Search (Heather)**

- **Space Committee (Daniel Rendon)**

- **Strategic Plan Updates (Heather)**

- **Budget Updates (Heather)**

- **Employee Development Day Committee Members (Heather)**

- **Jaguars Remembered (Heather)**
 - Friday, April 11, 2025 @ 12:15pm
 - President's Rose Garden

- **Updates/Committee Report Outs**
 - All Staff Meeting (Abel Morales, Chair): April 30.2025 next meeting
 - Appreciation/Recognition Committee (Stephanie Gonzalez, Chair)
 - Social & Community Service Committee (Myles Lofland, Chair)
 - Marketing & Communications (Clint Kingsberry, Chair)
 - Staff Council Connection Hour (Heather)
 - Executive Board Meeting Updates (Heather)
 - All Staff Quarterly Meeting Questionnaire
 - Jessica R. – Parking: Updating parking constitution

- **Other Items/Open Floor**