



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

**Executive Staff Council Meeting Agenda – November 12, 2024
CAB 410A**

1. Updates
 - a. Holiday Wrapping Party – December 6th, 2024
 - b. Adopt-A-Family
2. Upcoming Events
 - a. All Staff Monthly Meeting: November 18, 9am to 10:30am
 - b. Staff Council Connection Hour: December 6, 8am to 9am
 - c. All Staff Quarterly Meeting: January TBD, Morning
3. Discussion
 - a. Shared Governance Groups
 - b. SECC
 - c. Len's Departure
4. Buzz Around Campus/Suggestion Box Items
5. Updates from Dr. Ochoa:
 - Spring Convocation – Thursday, January 16th
 - Budget depending on enrollment numbers
 - Certificate of occupancy – Estrella Hall
 - Due to previous VP leaving, IT, HR and Compliance under Dr. Ochoa and UPD, facilities and Title IX under Jessica Loudermilk
6. Adjourn



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2024-2025 Staff Council Priorities

1. Strengthen Shared Governance Committees

- **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- **Actions:**
 - Ensure staff representation on key committees and that these committees meet accordingly.
 - Establish regular feedback loops to communicate committee outcomes to staff.

2. Enhance Staff Sense of Value

- **Objective:** Ensure staff feel valued and appreciated for their contributions.
- **Actions:**
 - Regularly solicit and act on staff feedback regarding their needs and concerns.
 - Explore opportunities to expand employee perks.

3. Conduct and Act on a Climate Survey

- **Objective:** Gather and respond to staff feedback to improve the work environment.
- **Actions:**
 - Distribute a comprehensive climate survey.
 - Develop and implement an action plan based on survey findings.

4. Enhance the Culture of Connectedness

- **Objective:** Foster a sense of community and belonging among staff.
- **Actions:**
 - Organize regular social and networking events.
 - Promote transparent and open communication channels.