



TEXAS A&M UNIVERSITY-SAN ANTONIO

Staff Council

**Executive Staff Council Meeting Agenda – October 8, 2024
CAB 410A**

1. Updates
 - a. EEO Recaps (Reba)
 - b. Holiday Wrapping Party - December 6th?
 - c. Employee Spotlight Nominations
2. Upcoming Events
 - a. All Staff Monthly Meeting: October 15, 9am to 10:30am
 - b. Staff Council Connection Hour: November 1, 8am to 9am
 - c. All Staff Quarterly Meeting: November 5, 1:30pm to 3pm
3. Buzz Around Campus/Suggestion Box Items
 - a. Basketball Games and Charging
 - b. Parking
 - c. Safety Concern on Slick Surfaces – Any Updates
 - i. Tiles in front of CAB – textured surface like in front of Madla
 - ii. CAB Courtyard – Painted Concrete
4. Updates from Dr. Ochoa:
 - Strategic Plan meeting – October 18th
 - Spring Convocation – January
5. Adjourn



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2024-2025 Staff Council Priorities

1. Strengthen Shared Governance Committees

- **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- **Actions:**
 - Ensure staff representation on key committees and that these committees meet accordingly.
 - Establish regular feedback loops to communicate committee outcomes to staff.

2. Enhance Staff Sense of Value

- **Objective:** Ensure staff feel valued and appreciated for their contributions.
- **Actions:**
 - Regularly solicit and act on staff feedback regarding their needs and concerns.
 - Explore opportunities to expand employee perks.

3. Conduct and Act on a Climate Survey

- **Objective:** Gather and respond to staff feedback to improve the work environment.
- **Actions:**
 - Distribute a comprehensive climate survey.
 - Develop and implement an action plan based on survey findings.

4. Enhance the Culture of Connectedness

- **Objective:** Foster a sense of community and belonging among staff.
- **Actions:**
 - Organize regular social and networking events.
 - Promote transparent and open communication channels.