



TEXAS A&M UNIVERSITY-SAN ANTONIO

## Staff Council

### **Executive Staff Council Meeting Agenda – September 10, 2024 CAB 410A**

1. Event Recaps
  - a. All Staff Quarterly Meeting: August 14
  - b. All Staff Semester Kickoff Social: August 22
  - c. Staff Council Connection Hour: September 6
2. Upcoming Events
  - a. EEO Listening Sessions
  - b. Staff Council Connection Hour: October 4, 8am to 9am
  - c. All Staff Quarterly Meeting: October 29, 2pm to 4pm
3. Buzz Around Campus/Suggestion Box Items
  - a. Campus Dining/Meal Plan
  - b. Parking – Signage indicating “reserved parking”
  - c. Safety Concern on Slick Surfaces
    - i. Tiles in front of CAB – textured surface like in front of Madla
    - ii. CAB Courtyard – Painted Concrete
4. Updates from Dr. Ochoa
5. Adjourn



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### 2024-2025 Staff Council Priorities

#### 1. Strengthen Shared Governance Committees

- **Objective:** Enhance collaboration and ensure staff voices are integral to institutional decision-making.
- **Actions:**
  - Ensure staff representation on key committees and that these committees meet accordingly.
  - Establish regular feedback loops to communicate committee outcomes to staff.

#### 2. Enhance Staff Sense of Value

- **Objective:** Ensure staff feel valued and appreciated for their contributions.
- **Actions:**
  - Regularly solicit and act on staff feedback regarding their needs and concerns.
  - Explore opportunities to expand employee perks.

#### 3. Conduct and Act on a Climate Survey

- **Objective:** Gather and respond to staff feedback to improve the work environment.
- **Actions:**
  - Distribute a comprehensive climate survey.
  - Develop and implement an action plan based on survey findings.

#### 4. Enhance the Culture of Connectedness

- **Objective:** Foster a sense of community and belonging among staff.
- **Actions:**
  - Organize regular social and networking events.
  - Promote transparent and open communication channels.